

BP 5010
Personnel

Recruitment, Selection and Assignment: Nondiscrimination

The district shall provide equal employment opportunity and treatment for all applicants and staff in recruitment, hiring, retention, assignment, transfer, promotion and training. Such equal employment opportunity shall be provided without discrimination with respect to race, creed, color, national origin, age, sex, marital status or qualified individuals with disabilities. The district may give preference to a United States citizen or national over an authorized alien if two candidates are equally qualified.

The board shall designate a staff member to serve as affirmative action/Title IX Compliance officer.

Legal References:

RCW 28A.400.310 Law against discrimination applicable to district's employment practices

RCW 49.60 Law Against Discrimination

WAC 392-200 Employment Discrimination

42 USC 2000c - 2000c-9 - Title VII of the Civil Rights Act of 1964

42 USC 2000h - 2000h-6 - Title IX of the Educational Amendments of 1972

42 USC 12101 - 12213 Americans with Disabilities Act

USC Title 8 Ch. 12 1324a and 1324b (IRCA) Immigration Reform and Control Act of 1986

Adoption Date: 2/24/94

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